

Leading with Agility: Self-Leadership

14 PMI PDUs | 14 IIBA CDUs

Format: Live Instructor-Led Online through Zoom

Duration: Three 4.5 hour sessions

Technology and

Attendance Requirements:

Computer with a browser, Zoom, a microphone and speaker. For this workshop, camera should be on if possible and you must be actively participating.

Do you have the effective leadership skills to lead both yourself and your people in a constantly adapting and changing work environment?

In the new world of work, leadership is a competency and attitude that everyone needs to develop. Our Leading Self: Leading with Agility course is an immersive and interactive journey that uncovers how important leadership is to modern working practices and the differences between management and leadership and how it needs to be considered in all contexts and levels inside the organisation. We will then amplify the learning to discuss how this influences and is influenced by agility so that you can lead yourself first and then create an environment that will allow agility to thrive.

Certification:



The ICAgile Certified Professional Leading with Agility (ICP-LEA) certification is granted on the successful completion of this course. This certification is part of the ICAgile Agility in Leadership Track.

Learning Outcomes:

During this course you will learn about:

- The new organizational and leadership capabilities that are needed today, including an innovative culture, collaborative environments, continuous engagement and organizational learning and sense-making
- The behaviours that increase agility including leading with influence and different leadership styles
- The skills of self development through self awareness and mindfulness
- Developing relationship agility and thinking about organizations as human systems
- Using conversations and storytelling as a key vehicle for communication
- Supporting organizational change and transformation for agility

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Content:

Topics and exercises covered in the course include:

- Leadership Capability
 - Organizational Agility
 - Management Compared to Leadership
- Behaviors to Increase Agility
 - Complexity
 - Leadership Styles
 - Power vs Influence
 - Team Dynamics and Leadership
 - Leadership and Culture
- Developing Personal Agility
 - Self Awareness and Emotional Intelligence
 - Mindfulness
 - Personal Purpose and Values
- Developing Relationship Agility
 - Emotional Intelligence
 - Organizations as Human Systems
 - Leading with Empathy
- Agility in Key Conversations
 - Conversations
 - Story Telling
- Leading to Agility
 - Organizational Change and Transformation
 - Leading from the Future
 - Creating a Vision § Creative Tension
 - Staying the Course